GRADE
The (Post) Graduate Academy
of Goethe University
structured – career-oriented – personal
Information for Senior Postdocs (R3)
Are you an R3 researcher?

R3 researchers are postdoctoral researchers who are in charge of their own, independently led research project. They are still in the qualification phase or hold a permanent position in the mid-level faculty. R3 researchers include advanced postdocs, junior research group leaders, W1 professors, candidates with an advanced or completed habilitation, or similar.

As R3 researcher...

- you are in the process of raising your profile as a researcher in order to become more visible in the scientific community,
- you work towards a permanent position in academia, such as a professorship or other leadership role,
- you often already take on leadership tasks at your department,
- you often still work in a temporary position; important decisions regarding life planning may coincide with this qualification phase.

GRADE, the (Post)Graduate Academy of Goethe University, supports you with a wide range of services to meet these challenges.
GRADE provides a wide range of workshops and services tailored to the specific needs of your career phase.

**GRADE Qualification Program**

- Workshops for the advancement of leadership and management skills, offers for individual career planning, information on all aspects of the topic of “professorship”, and more.
- The Qualification Program includes workshops as, for example, “Effective Leadership in Science and Research”, “Reviewer and Editor Roles in Academic Journals”, “Staff Selection, Biases and Stereotypes”, “Taking on a deputy professorship”.

**GRADE Advice and Coaching**

- GRADE manager for R3 counselling as first port of call for your questions or advice you might need.
- External coach offering professional coaching on topics such as self-management, career and life planning, overcoming crises in the research process etc. (free of charge).

**Financial Support**

- GRADE Centers: Support for conference travel, publication and translation costs
- Postdoc Focus Program: Support in preparing grant proposals through workshops, coaching, mentoring and flexible funding
- Support for researchers with childcare responsibilities
You can find the GRADE forms here:

www.grade.goethe-university-frankfurt.de/registration

Submit your registration form via e-mail to:

quality@grade.uni-frankfurt.de

The GRADE team is looking forward to your registration!
The R3 Homepage provides a systematic overview of the support services for R3 researchers at Goethe University.

It includes the following topics:

- Guidelines and Policies
- Financial Support
- Qualification
- Advice and Coaching
- Orientation and Networking
- Transition between Career Phases / Opportunities outside Academia
- Family
- Mobility

You will also find information on calls for funding and current developments in a news section. A calendar gives you an overview of upcoming events.

www.grade.goethe-university-frankfurt.de/R3
GRADE – How to Reach

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